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Thomas G. Cummings, Professor of Management and Organization, Marshall School of Business, University of Southern California. He received his B.S. and MBA from Cornell University, and his Ph.D...

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Organization Development and Change Chapter Two: The Nature of Planned Change Thomas G. Cummings Christopher G. Worley 12. Cummings & Worley, 7e (c) 2001 South-Western College Publishing 2-12 Learning Objectives for Chapter Two • To describe and compare three major perspectives on changing organizations.

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